Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Defense Information Systems Agency

For 3rd Quarter 2022 for period ending June 30, 2022

			Co	mpara	tive D	ata
Complaint Activity	Pre	vious l	Fiscal `	Year D	ata	2022Thru06-30
	2017	2018	2019	2020	2021	2022 1 Hru00-30
Number of Complaints Filed	19	24	25	25	16	12
Number of Complainants	19	24	25	22	13	10
Repeat Filers	0	0	0	3	2	1
Complaints by Pasis			Co	ata		
Complaints by Basis	Pre	vious 1	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru06-30
Race	9	10	11	16	5	1
Color	5	5	5	9	1	1
Religion	0	0	2	3	0	3
Reprisal	10	13	16	18	11	8
Sex	6	13	12	10	7	4
PDA	0	0	0	0	0	0
National Origin	0	0	1	1	1	1

Equal Pay Act	0	1	0	0	0	0
Age	6	4	9	8	5	4
Disability	8	6	11	11	4	5
Genetics	0	0	0	0	0	1
Non-EEO	0	0	0	1	0	0
		1	Co	mpara	ative D	ata
Complaints by Issue	Pre	vious]	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru06-30
Appointment/Hire	2	1	0	0	0	0
Assignment of Duties	8	6	5	4	3	1
Awards	0	1	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	1	0	0
Reprimand	1	5	1	0	1	0
Suspension	1	1	4	2	1	0
Removal	0	0	1	1	1	0
Other	1	0	0	0	0	0
Duty Hours	1	0	1	0	0	0
Perf. Eval./ Appraisal	2	2	4	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	13	14	14	12	10	6
Sexual	0	4	2	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0

				_		_		
Promotion/Non-Selection		4	1	3	3	4	5	0
Reassignment								
Denied		1	2	2	2	1	0	2
Directed		2	4	3	3	3	0	0
Reasonable Accommodation Disability		3	2	5	5	4	0	2
Reinstatement		0	0	0)	0	0	0
Religious Accommodation		0	0	0)	0	0	0
Retirement		0	0	0)	0	0	0
Sex-Stereotyping		0	0	0)	0	0	0
Telework		2	1	3	3	0	0	0
Termination		3	0	3	3	2	1	0
Terms/Conditions of Employ	ment	2	5	2	2	7	3	6
Time and Attendance		3	1	4	L	1	2	4
Training		1	1	2	2	3	1	0
Other								
User Defined - Other 2		0	0	0)	0	0	0
User Defined - Other 3		0	0	0)	0	0	0
User Defined - Other 4		0	0	0)	0	0	0
			C	Com	ıpara	tiv	e Data	
Processing Time	I	Previous	Fiscal	Ye	ear Da	ata		2022TL07 20
	2017	2018	2019		2020		2021	2022Thru06-30
Complaints pending during f	iscal year	r						
Average number of days in investigation	195.44	202.64	222.4	7	230.5	4	211.86	157.75
Average number of days in final action	40.00	102.50	34.60)	100.1	0	131.00	354.29
Complaint pending during fis	scal year	where h	earing	was	requ	este	ed	
Average number of days in investigation	204.20	199.38	227.3	1	255.3	1	205.60	146.75

Average number of days in final action	40.00)	69.0	00	34	.67	6	58.57	7	34.7	5		457.33		
Complaint pending during fise	cal ye	ar	wher	e l	earin	ıg w	as 1	not r	equ	ieste	d				
Average number of days in investigation	186.3	3	245.	00	145	5.00	2	11.6	2	221.7	75		168.75		
Average number of days in final action	0		136.	00	34	.50	19	97.0	0	185.7	75		294.40		
							Co	omp	ara	tive	Dat	a			
Complaints Dismissed by Ag	gency		Pr	ev	ious]	Fisc	al Y	Year	· Da	ata		202	2Th0(20		
			2017	2	2018	20	19	202	20	202	1	202	2Thru06-30		
Total Complaints Dismissed b Agency	ру		3		5	()	6		4			5		
Average days pending prior to dismissal)	86.67 93.2 0 85.5						85.	5	101.	5	36.8			
Com	plaint	ints Withdrawn by Complainants													
Total Complaints Withdrawn Complainants	by		1		1	()	4		2			1		
							Coı	mpa	rat	ive I	Data				
Total Final Agency Action	ıs		P	rev	vious	Fis	cal	Yea	r D	ata		2	022Thru06-30		
Finding Discrimination		20	17	20	018	20	19	20)20	2	021				
	:	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		1		0			
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	1	100	0 0	0		
Findings of Discrimination	n						Co	mpa	ıra	tive]	Data	ı			
Rendered by Basis			P	re	vious	Fi	scal	Yea	ar I	Data		2)22Thru06-30		
Note: Complaints can be filed		2017 2018 2019 2020 2021													
alleging multiple bases. The s of the bases may not equal to complaints and findings.		#	%	#	%	#	%	#	%	, #	%	, #	%		
Total Number Findings		0		0		0		0		1		0			
Race		0	0	0	0	0	0	0	0	0	0	0	0		

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

						Con	ıpa	rativ	e D	ata		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

						Cor	npa	rati	ve l	Data		
Findings of Discrimination		P	rev	vious	Fis	scal	Yea	ır Da	ata		20	22Thru06-30
Rendered by Issue	20	017	20	018	20)19	20)20	2	021	720	22 1 Hru00-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Investigation				0		0	Т	1	0			0		
Number complaints pending		1		l			1		<u> </u>					
Total Complainants		g)	13		22	1	26	22	2	14			
Total complaints from previous Fiscal Years		1	0	14		24	2	28	25	5		14		
•	2017 2018 2019 2020 2021						22 1 III UVV-3V							
Pending Complaints Filed in Previous Fiscal Years by State			Pre	vious	F	iscal	Ye	ar D	ata		202	22Thru06-30		
						C	om	para	ativ	e D a	ata			
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Define														
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Telework	0	0	0	0	0	0	0	0	0	0	0	0		
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Pay including overtime								-	1		l l			

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	9	14	22	21	14	12
Final Agency Action	0	0	2	4	8	2
Appeal with EEOC Office of Federal Operations	2	1	1	2	2	8
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious]	Fiscal `	Year D	ata	2022Thru06-30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time	0	0	1	3	0	0

Frames