

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Defense Information Systems Agency

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity	Comparative Data									
	Previous Fiscal Year Data									2021 Thru 30-Jun
	2016		2017		2018		2019		2020	
Number of Complaints Filed	12		19		24		25		25	12
Number of Complainants	12		19		24		25		22	10
Repeat Filers	0		0		0		0		3	1
Complaints by Basis	Comparative Data									
	Previous Fiscal Year Data									2021 Thru 30-Jun
	2016		2017		2018		2019		2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>										
Race	5		9		10		11		16	4
Color	1		5		5		5		9	1
Religion	0		0		0		2		3	0
Reprisal	7		10		13		16		18	8
Sex	4		6		13		12		10	5
PDA	0		0		0		0		0	0
National Origin	3		0		0		1		1	1
Equal Pay Act	0		0		1		0		0	0
Age	4		6		4		9		8	3
Disability	5		8		6		11		11	4
Genetics	0		0		0		0		0	0
Non-EEO	0		0		0		0		1	0
Complaints by Issue	Comparative Data									
	Previous Fiscal Year Data									2021 Thru 30-Jun
	2016		2017		2018		2019		2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>										
Appointment/Hire	0		2		1		0		0	0
Assignment of Duties	2		8		6		5		4	0
Awards	0		0		1		0		0	0
Conversion to Full Time/Perm Status	0		0		0		0		0	0
Disciplinary Action										
Demotion	0		0		1		0		1	0
Reprimand	1		1		5		1		0	0
Suspension	2		1		1		4		2	1
Removal	0		0		0		1		1	1
Other	0		1		0		0		0	0
Duty Hours	0		1		0		1		0	0
Perf. Eval./ Appraisal	6		2		2		4		0	0
Examination/Test	0		0		0		0		0	0
Harassment										
Non-Sexual	9		13		14		14		12	7
Sexual	0		0		4		2		1	0
Medical Examination	0		0		0		0		0	0
Pay including overtime	0		0		1		0		0	0
Promotion/Non-Selection	1		4		1		3		4	4
Reassignment										
Denied	0		1		2		2		1	0
Directed	0		2		4		3		3	0
Reasonable Accommodation Disability	3		3		2		5		4	0
Reinstatement	0		0		0		0		0	0
Religious Accommodation	0		0		0		0		0	0
Retirement	0		0		0		0		0	0
Sex-Stereotyping	0		0		0		0		0	0
Telework	2		2		1		3		0	0
Termination	1		3		0		3		2	0
Terms/Conditions of Employment	1		2		5		2		7	3
Time and Attendance	2		3		1		4		1	2
Training	0		1		1		2		3	1
Other										
User Defined - Other 2	0		0		0		0		0	0
User Defined - Other 3	0		0		0		0		0	0
User Defined - Other 4	0		0		0		0		0	0
Processing Time	Comparative Data									
	Previous Fiscal Year Data									2021 Thru 30-Jun
	2016		2017		2018		2019		2020	
Complaints pending during fiscal year										
Average number of days in investigation	220.54		195.44		202.64		222.47		230.54	216.58
Average number of days in final action	84		40		102.5		34.6		100.1	88.29
Complaint pending during fiscal year where hearing was requested										
Average number of days in investigation	219.3		204.2		199.38		227.31		255.31	203.33
Average number of days in final action	65		40		69		34.67		68.57	34.75
Complaint pending during fiscal year where hearing was not requested										
Average number of days in investigation	224.67		186.33		245		145		211.62	228.12
Average number of days in final action	88.75		0		136		34.5		197	159.67
Complaints Dismissed by Agency	Comparative Data									
	Previous Fiscal Year Data									2021 Thru 30-Jun
	2016		2017		2018		2019		2020	
Total Complaints Dismissed by Agency	1		3		5		0		6	3
Average days pending prior to dismissal	143		86.67		93.2		0		85.5	107.33
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	0		1		1		0		4	1

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	1	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2021 Thru 30-Jun					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
	Total complaints from previous Fiscal Years	16	10	14	24	28	28					
	Total Complainants	15	9	13	22	26	24					
	Number complaints pending											
	Investigation	6	1	0	0	1	0					
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	10	9	14	22	21	14						
Final Agency Action	0	0	0	2	4	9						
Appeal with EEOC Office of Federal Operations	2	2	1	1	2	1						
Complaint Investigations	Comparative Data						2021 Thru 30-Jun					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	7	0	0	1	3	1						