

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Defense Information Systems Agency

For 4th Quarter 2020 for period ending September 30, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Sep
	2015	2016	2017	2018	2019	
Number of Complaints Filed	15	12	19	24	25	25
Number of Complainants	15	12	19	24	25	22
Repeat Filers	0	0	0	0	0	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Sep
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	9	5	9	10	11	16
Color	4	1	5	5	5	9
Religion	0	0	0	0	2	3
Reprisal	7	7	10	13	16	18
Sex	5	4	6	13	12	10
PDA	0	0	0	0	0	0
National Origin	1	3	0	0	1	1
Equal Pay Act	0	0	0	1	0	0
Age	5	4	6	4	9	8
Disability	3	5	8	6	11	11
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Sep
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	0	2	1	0	0
Assignment of Duties	2	2	8	6	5	4
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	1
Reprimand	2	1	1	5	1	0
Suspension	3	2	1	1	4	2
Removal	0	0	0	0	1	1
Other	1	0	1	0	0	0
Duty Hours	0	0	1	0	1	0
Perf. Eval./ Appraisal	3	6	2	2	4	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	9	13	14	14	12
Sexual	0	0	0	4	2	1
Medical Examination	0	0	0	0	0	0







Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>														
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Other - User Define</b>														
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Comparative Data</b>														
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Previous Fiscal Year Data</b>					<b>2020 Thru 30-Sep</b>								
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>									
	Total complaints from previous Fiscal Years	11	16	10	14	24	28							
Total Complainants	10	15	9	13	22	26								
<b>Number complaints pending</b>														
Investigation	0	6	1	0	0	1								
ROI issued, pending Complainant's action	0	0	0	0	0	0								
Hearing	9	10	9	14	22	21								
Final Agency Action	1	0	0	0	2	4								
Appeal with EEOC Office of Federal Operations	1	2	2	1	1	2								
<b>Comparative Data</b>														
<b>Complaint Investigations</b>	<b>Previous Fiscal Year Data</b>					<b>2020 Thru 30-Sep</b>								
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>									
	Pending Complaints Where Investigations Exceed Required Time Frames	3	7	0	0	1	3							