



Defense Information Systems Agency

A Combat Support Agency

**Samuel Riggs IV Alumni Center
University of Maryland,
College Park, Maryland**

2 April 2010



BRAC Dialog with Industry



BRAC Dialog with Industry **Agenda**

Welcome and Admin Remarks	Mr. David Bullock, DISA BRAC Executive
Welcome and Contract Guidelines	Colonel James McCreary Deputy Director, Procurement
DISA BRAC Update	Mr. David Bullock
DISA Transportation Update	Mr. Bill McAlpin, Chief, Manpower & Personnel Systems Support Division
Industry Remarks	Alion Science and Technology Aptis Louis Berger Group/Black & Veatch Booz Allen Hamilton Computer Sciences Corporation Deloitte Touche Tohmatsu ITT Industries Lanmark Technology MITRE Corporation Northrop Grumman Oberon Associates OPNET Analysis Science Applications International Corp Summit Technologies
Opportunity for Industry partners to provide suggestions on ways to ensure that DISA successfully migrates all mission functions to Ft Meade	



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Welcome and Contract Guidelines

**Col James McCreary
Deputy Director
Procurement Directorate**



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DISA BRAC Update

Mr. David R. Bullock
DISA BRAC Executive

BRAC-140: Consolidate DISA and JTF-GNO at Fort Meade, MD

Scenario

- Consolidate DISA headquarters operations in the National Capital Region and relocate JTF-GNO to Ft Meade, MD
- Consolidate DISA Ft Monmouth with DISA Headquarters at Ft Meade
- Collocate DSO and MILDEP spectrum mgmt offices with DISA at Ft Meade
- Collocate DJC2, JNMS and JTRS POs with DISA Headquarters at Ft Meade
- Build 1.1 million SF facility at Fort Meade

Drivers/Assumptions

- Improve anti-terrorism and force protection by moving to military facilities
- Eliminate high-cost leased space US-wide
- Consolidate common support functions
- Consolidate HQs at a single location

Timing

- Move will require MILCON and will be phased with lease expirations and to vacate ASC as agreed upon with the Navy

Workforce Impacts

- Moving to Fort Meade = 4,272 FTE
- Mil 340, Civ 2493, Direct Ctr 1439
- Eliminate 168 contractor positions
- Outside Contractors = 3,000 to 5,000
- Gov't makes up 33% or less of total

Funding

- Fully funded IAW approved Business Plan

DISA Concerns

- Transportation
- Housing
- Education
- Spouse employment
- Quality of life
- Attracting qualified personnel
- ...issues impacting workforce perceptions

Project Goals

- **Move as many employees as possible to Ft Meade**
- **Complete move no later than Sep 2011 in accordance with BRAC law**
- **Satisfy all mission requirements within available funds**
- **Meet all IT, security, antiterrorism and force protection requirements**
- **Make safety a priority**
- **Work in partnership with Ft Meade, contractor, USACE, tenants, and other stakeholders to build a world class headquarters facility for DISA and tenants**

**DISA
BRAC**
~4,300 pers

**OFFICE
PARK**
10,000 est

**DJC2
Op Area**

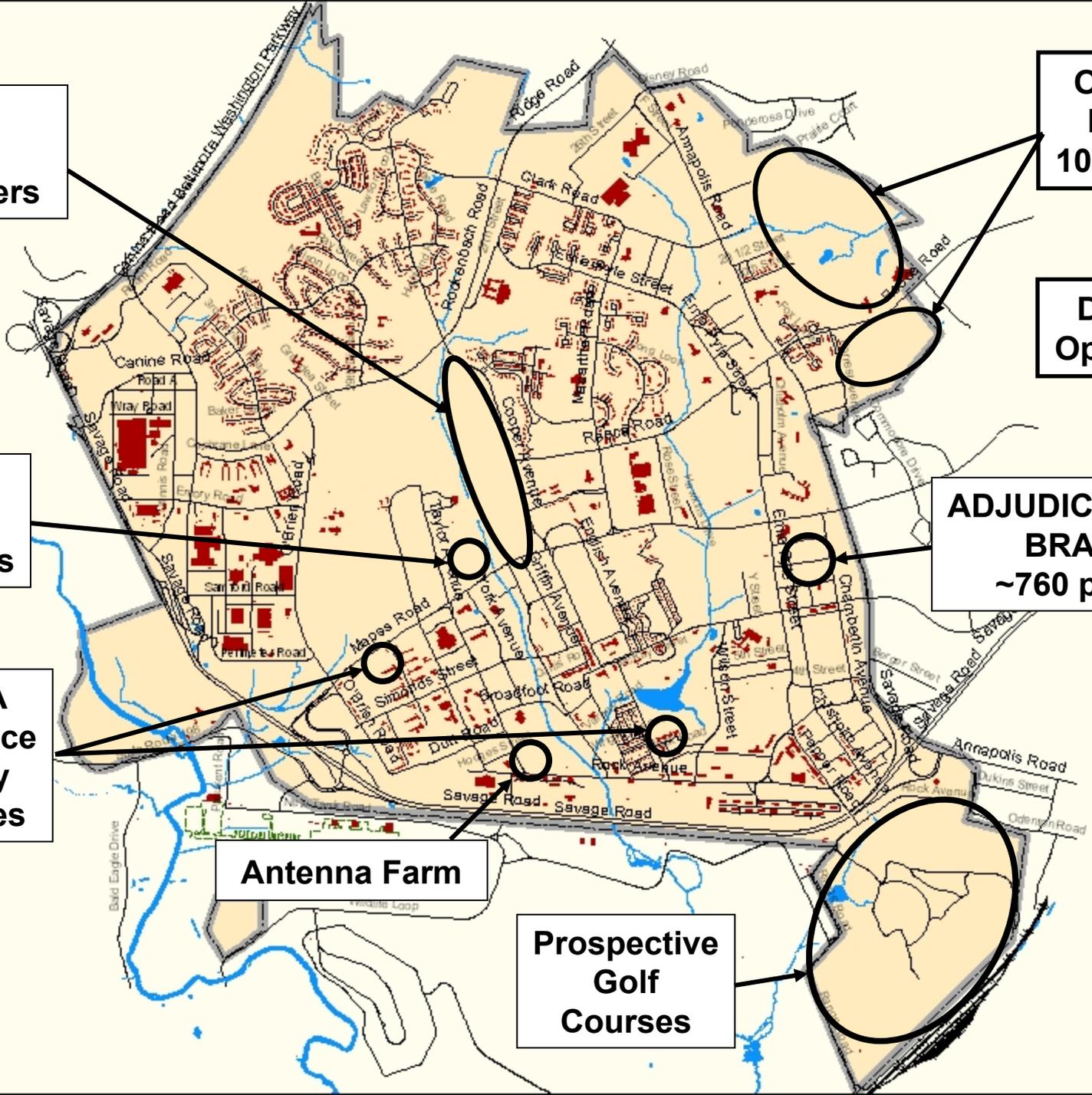
**DMA
BRAC**
~660 pers

**ADJUDICATION
BRAC**
~760 pers

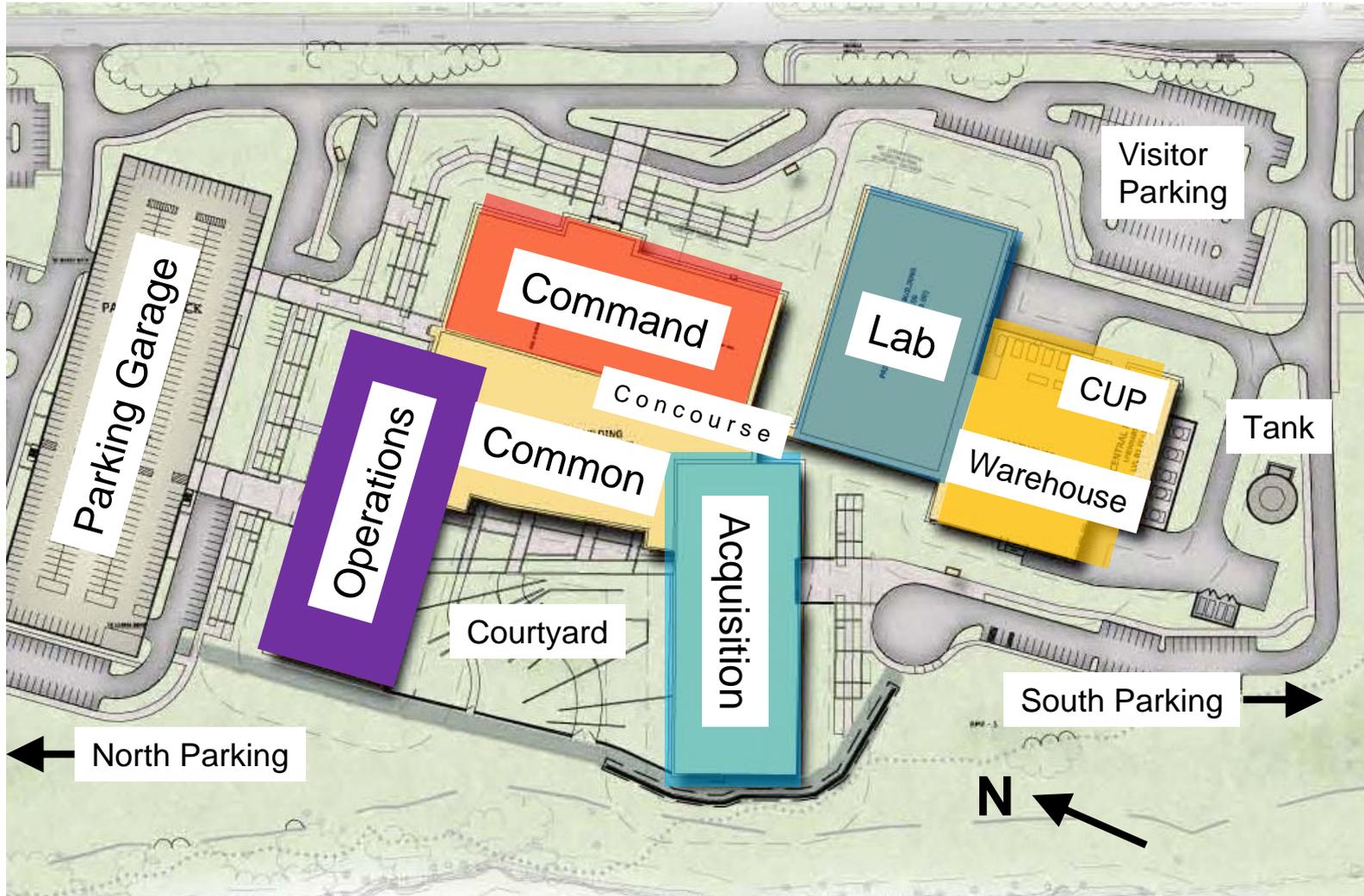
**DISA
Advance
Party
Spaces**

Antenna Farm

**Prospective
Golf
Courses**



DISA Site Plan



Construction Status

As of 28 Feb 2010

- Construction 76% complete
- On schedule to complete by Feb 2011



← North

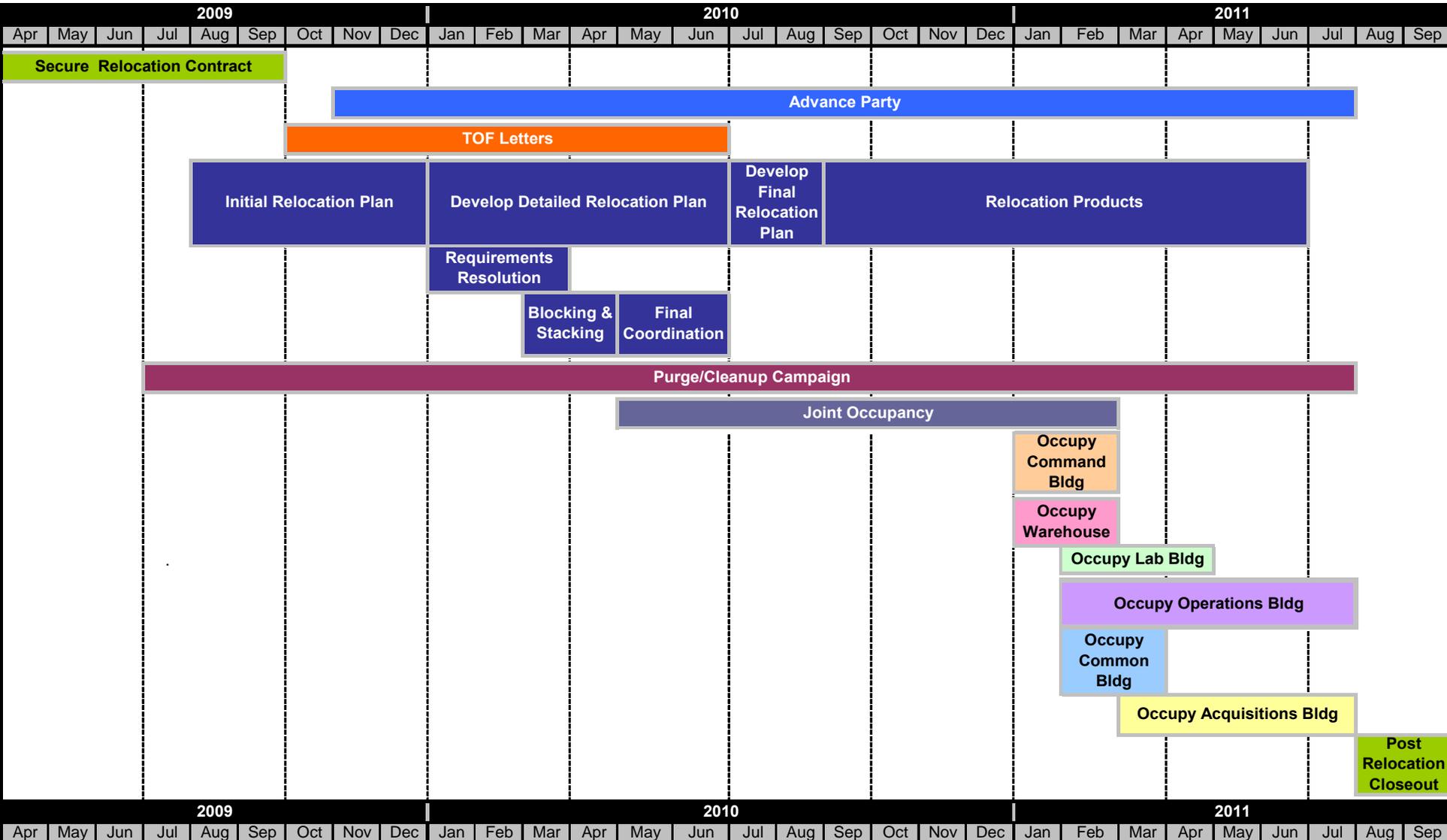
Construction Status

As of 28 Feb 2010



01/28/10

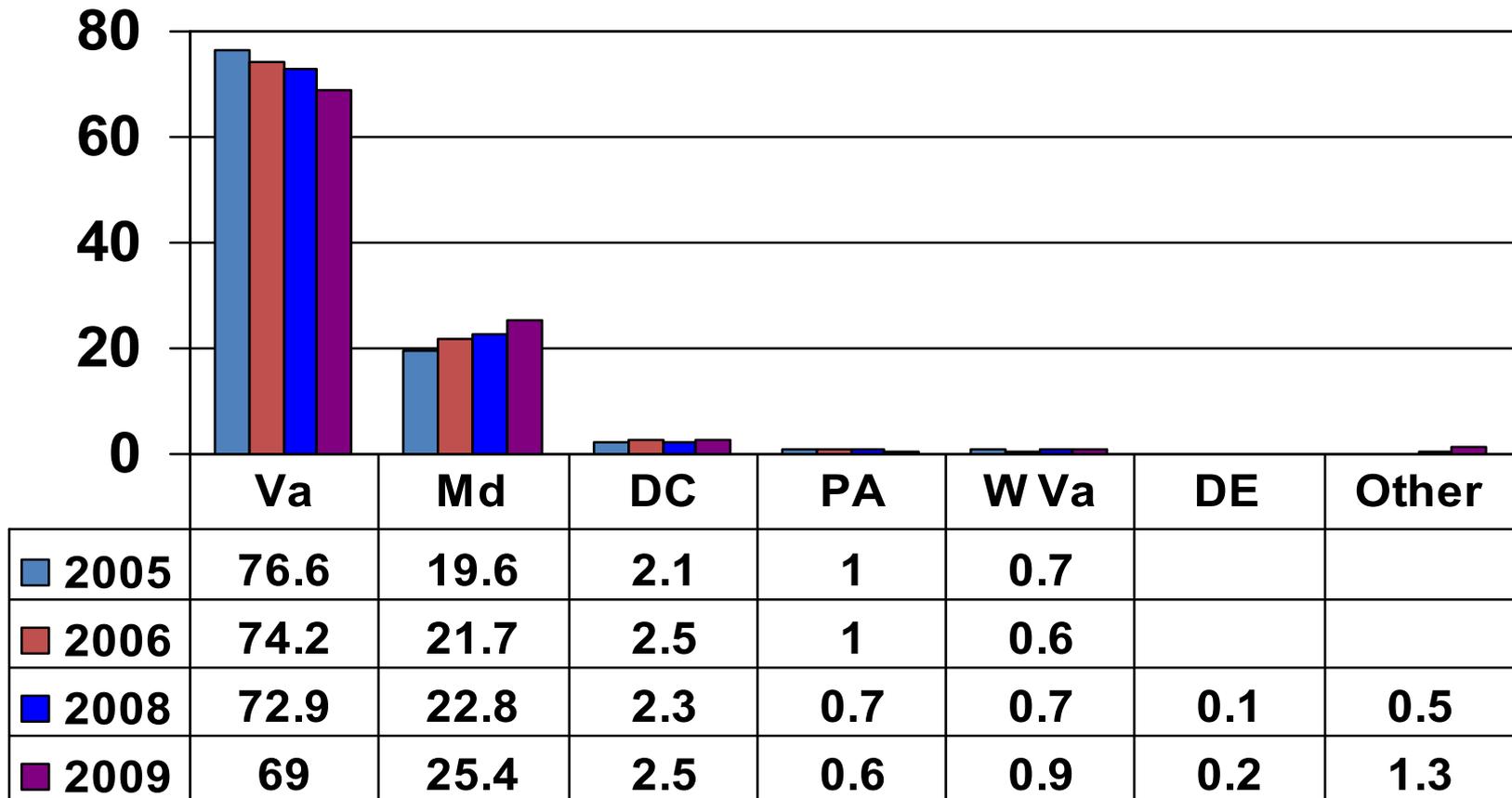
Relocation Timeline



- **Road Improvements**
 - Improve traffic flow; minimize commuting time
 - Adversely impacted by drop in transportation revenue
 - State/Counties recognizing move will be commuting event
- **Public Transportation**
 - Filling in the gap from MARC stations to Ft Meade
 - NSA and Ft Meade experimenting with shuttle
 - Need marketing plan to sell use of public transit
- **Education**
 - Renewed attention to reciprocal agreement between Maryland and Virginia over in state tuition
- **Providing employees with information needed to make decision**
 - Kiosks established by DLLR at HQS, CPK and Sky7

BRAC Survey Results

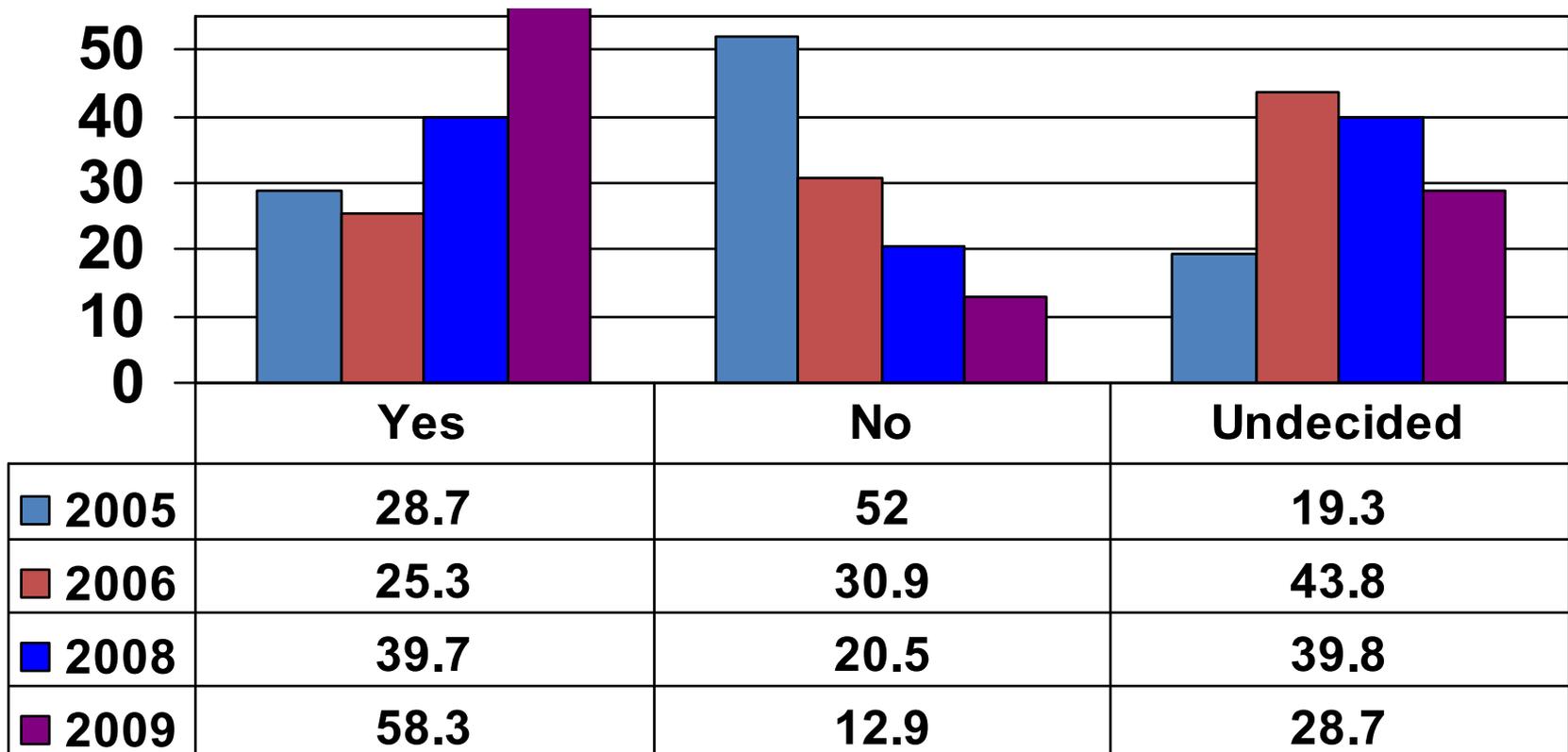
Employees by State Residence



Mandatory question (Delaware and other option added for 08)

BRAC Survey Results

Do you plan to accept transfer to Ft Meade?



Mandatory question

Mission Imperatives: Essential People, Critical Skills

Ground rules

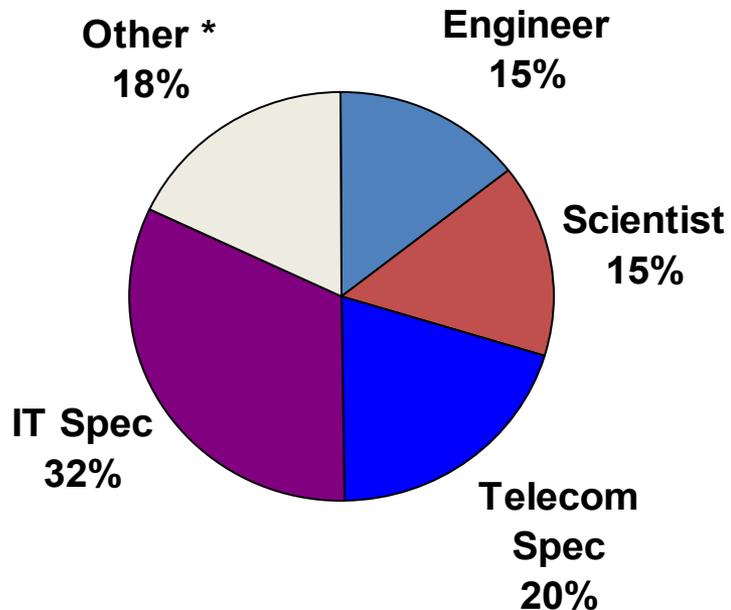
- Agency will fund PCS and BRAC retained leave for those on DISA rolls
- Other incentives may be funded from CIVPAY as funds allow
- For BRAC moves, PCS will only be offered to those on the rolls one year before first scheduled relocation (when TOF issued)
- Neither Priority Placement Program nor severance pay will be offered since every employee will be offered a position within the local commuting area
- Must have PCS orders before incurring PCS costs – otherwise claim cannot be paid

We want to retain as many people as possible, both today and as we execute the move



Contractor Workforce: Essential People, Critical Skills

**82% of DISA workforce is technical or scientific
(94% if we include contractors)**



* Financial, program management, personnel, contracting, etc.

DISA: a highly professionalized workforce

- Skills have been developed over time
 - SATCOM engineering
 - NetOps
 - Enterprise-wide systems engineering
- Many skills require advanced degrees
- All positions require a clearance
- 8–10 years experience required to reach journeyman level – key institutional knowledge
- Average DISA employee has 18 years of federal service



BRAC INFORMATION PORTAL
DESTINATION FT. MEADE

DID YOU KNOW...
Maryland leads the nation in the number of primary care physicians per 100,000 people.

careers@Disa
[feedback](#)

HOME

NEWS AND EVENTS

NEW BUILDING

FAQS/LIBRARY

MESSAGE BOARDS

 **MOVING**

 **COMMUTING**

 **DECIDING**

What expenses are covered by PCS?

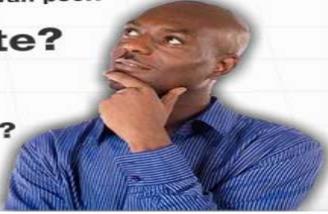
Will public transportation be an option? Can I start a van pool?

Do I commute or relocate?

How long is the commute?

When do I have to make a decision?

What are the schools like?



THE LATEST NEWS

- + **WELCOME TO THE BRAC INFORMATION PORTAL**
A message from Mr. David Bullock, DISA's BRAC Executive...
- + **THE NEW DISA COMPLEX**
Read about features of the new complex, and take a virtual walk through the front doors...
- + **MY COMMUTE TO FORT MEADE**
A DISA employee tests the commute from Northern Virginia to Fort Meade, Md. ...

[VIEW ALL NEWS](#)

JOIN THE DISCUSSION NOW!
BRAC Message Boards - Available on DKO

- >> [Let Me Tell You About My Hometown](#)
- >> [Commuting Strategies](#)
- >> [Fort Meade Area Events](#)
- >> [Real Estate Information Exchange](#)
- >> [Classifieds](#)

EXPLORE THE FT. MEADE REGION
Take a closer look at the surrounding counties:

- >> [Anne Arundel](#)
- >> [Baltimore](#)
- >> [City of Baltimore](#)
- >> [City of Laurel](#)
- >> [Calvert](#)
- >> [Carroll](#)
- >> [Charles](#)
- >> [Frederick](#)
- >> [Howard](#)
- >> [Montgomery](#)
- >> [Prince George's](#)
- >> [Queen Anne's](#)
- >> [Talbot](#)

FT. MEADE COMMUTER

Start Times
■ 5:30 a.m.
■ 7:00 a.m.

Morning Commute Times

Location	5:30 a.m.	7:00 a.m.
Alexandria, VA	45 min	45 min
Woodbridge, VA	60 min	73 min
Fairfax, VA	43 min	50 min
Waldorf, MD	50 min	65 min

[more trip times >>](#)

CONSTRUCTION WEBCAM



Powered by [EarthCam.net](#)
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FOR MILITARY PERSONNEL

>> [Frequently Asked Questions](#)

FOR OUR NEIGHBORS AND PARTNERS

- >> [Prospective Employees](#)
- >> [Industry Partners](#)
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Summary Schedule

CONSTRUCTION

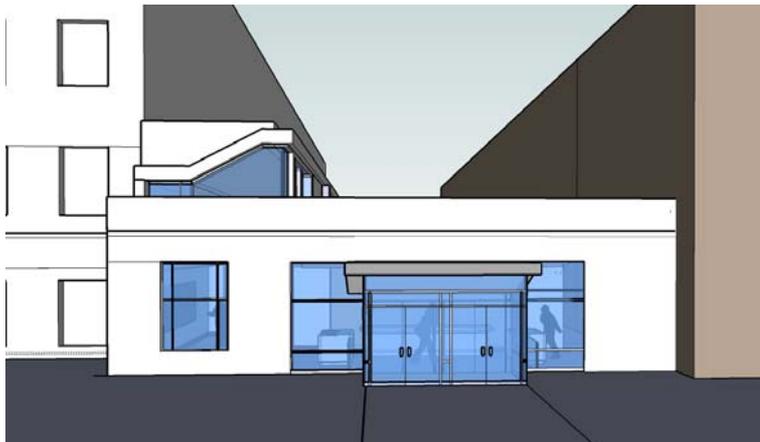
- Award Contract – 29 Feb 08
- Begin Design – Mar 2008
- Groundbreaking – 16 Apr 08
- Begin Construction – Aug 2008
- Complete Design – Aug 2009
- Complete Construction – Feb 2011
- Vacate Leased Space – Sep 2011



Command Bldg Main Entrance

RELOCATION

- Issue TOF letters – Oct 2009
- Begin Relocation – Jan 2011
 - Command Bldg – Jan 2011
 - Lab Bldg – Feb 2011
 - Operations Bldg – Feb 2011
 - Common Bldg – Feb 2011
 - Acquisition Bldg – Mar 2011
- Complete Relocation – Jul 2011



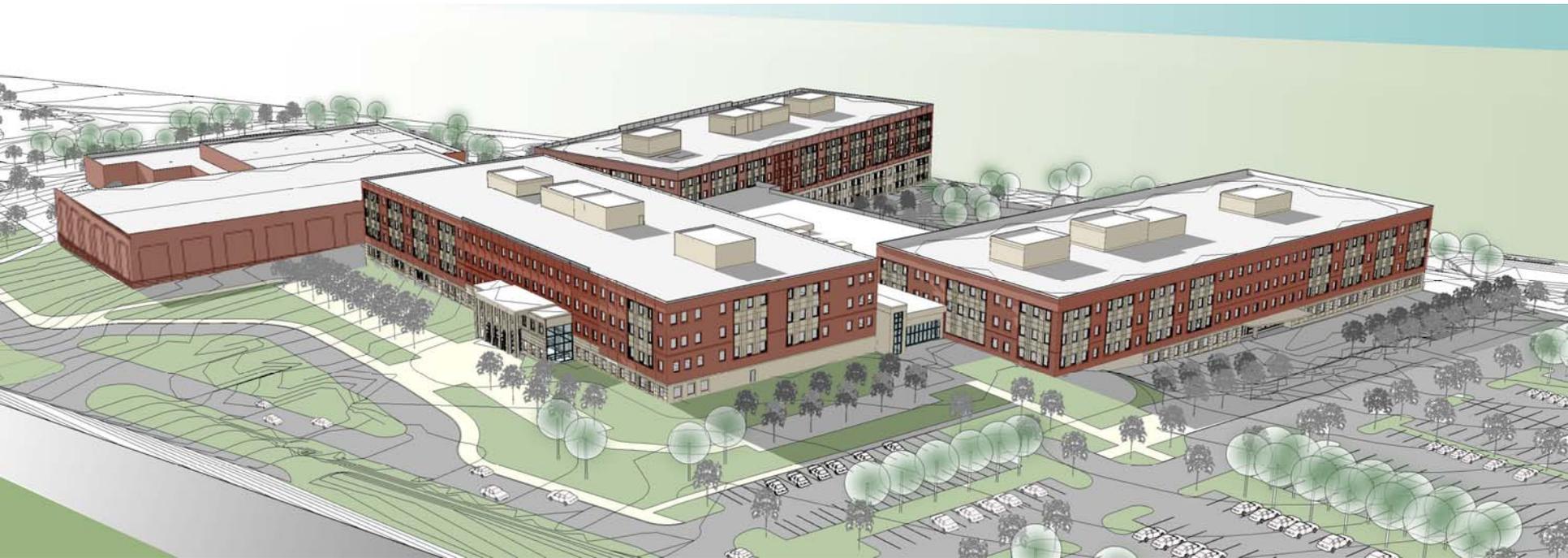
North Concourse Entrance



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DISA Transportation Update

Mr. Bill McAlpin
Chief, Manpower & Personnel
Systems Support Div

Get to the Office

Possible methods:

1. Bus
2. Car Pools
3. MARC
4. Metro
5. Van Pools

Shuttle internal to Ft. Meade

Possible methods:

1. NSA Shuttle (Share costs)
2. DINFO Internal Shuttle
3. Ft. Meade Internal Shuttle (Does not exist)
4. DISA funded shuttle?

Shuttle to/from Mass Transit Sites

Possible methods:

1. Bus
2. Van
3. MARC (Savage, Odenton)
4. Metro (New Carrollton)

Shuttle to/from the Pentagon

Possible methods:

1. Bus
2. U-Drive It
3. MARC (Odenton to Metro)
4. Metro (New Carrollton)
5. Super Shuttle (Contract)

Express Bus Option

- **Most popular VA sites for subscription busses:**
 - Potomac Mills
 - Horner Road
 - Rt 234
 - Reston Town Center
 - Fair Oaks Mall
- **Most popular MD site for subscription bus:**
 - Waldorf area
- **Most popular Express bus site:**
 - Pentagon/Crystal City Mall

Mass Transit Options

- **Shuttle service from:**
 - Odenton or Savage MARC Station
 - New Carrollton or Greenbelt Metro Station
- **Van Pools for low density areas**
 - Need 10-15 passengers to make it viable
- **On-Post Shuttle during hours of 09:00-15:30**

Possible Shuttle Bus Service

- **Pentagon**
 - Departures
 - 06:00, 07:00 w/arrival at Ft. Meade in 1 hour
- **Ft. Meade**
 - Departures
 - 15:30, 17:30 w/arrival at Pentagon in 1 hour
- **Odenton MARC Site**
 - Depends on train arrival, open Llewellyn gate to allow direct route to DISA and other Mapes Road riders
 - During day use as on post shuttle service from 08:30-15:30 around post.

Mass Transit Support Needed

- **Improvement/dedicated bus from the Waldorf MD area.**
- **Changes to the frequency of the MARC trains going to Savage and Odenton**
- **Arrange for an express bus from the Pentagon to Ft Meade w/multiple trips in the AM and PM**
- **Possible shuttle bus service from Odenton to DISA HQs at Ft. Meade**
- **Possible on-post shuttle bus service on Ft. Meade**
- **Opening of Llewellyn gate near Odenton MARC site during 06:00-08:30 and 15:00-17:00 daily**

Next Steps

- **Validate the concentration of the workforce in the NCR**
- **Continue to work with the travel folks at NSA, Ft. Meade**
- **Continue to attend internal and external Transportation meetings at Ft. Meade.**
- **Look closely at the bus options from specific points to Ft. Meade.**
 - **Will survey employees in April based on where they live to further refine the needs.**



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Industry Remarks

Industry Partners

- Alion Science & Technology
- Apptis
- Louis Berger/Black & Veatch
- Booz Allen Hamilton
- Computer Sciences Corp
- Deloitte Touche Tohmatsu
- ITT Industries
- Lanmark Technology
- MITRE Corporation
- Northrop Grumman
- Oberon Associates
- OPNET Analysis
- Science Applications International Corp
- Summit Technologies



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DISA/Industry Partner Dialog

BRAC Information Portal



<http://www.disa.mil/brac>