## PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:				
Global Federated User Domain (GFUD) - IL6				
2. DOD COMPONENT NAME:				3. PIA APPROVAL DATE:
Defense Information Systems Agency				08/24/23
SECTION 1: PII DESCRIPTION	I SUMM <i>A</i>	RY (FOR P	UBLIC	RELEASE)
a. The PII is: (Check one. Note: Federal contractors, military family member	ers, and fo	oreign nation	nals are	included in general public.)
From members of the general public	X	From Fed	eral en	nployees
from both members of the general public and Federal employees		Not Collec	cted (if	checked proceed to Section 4)
b. The PII is in a: (Check one.)				
New DoD Information System		New Elect	ronic C	collection
Existing DoD Information System		Existing E	lectron	ic Collection
Significantly Modified DoD Information System				
Global Federated User Domain implemented by DISA to provide I storage. In addition, DISA uses the Identity Synchronization Service Component networks and systems, such as directory services and a Provisioning Online (DEPO)]tool is via CAC authentication.  Types of PII collected Names(s), DoD ID number, Other ID number, Telephone Phone, Employment Information, Official Duty Address Home/Cell Phone, Citizenship, and Other.  d. Why is the PII collected and/or what is the intended use of the PII? administrative use)  Verification Identification and/or Authentication to DoD Cloud sy	ce (IdSS account per, Security s, Work (e.g., ver)	) to popula provisionin rity Inform E-Mail Ad iffication, ide	nte and ng syst nation, ldress,	maintain persona data elements in DoD ems. Access to the Defense Enterprise  Rank/Grade, Position/Title, Official Duty Military Records, Mailing/Home Address,
e. Do individuals have the opportunity to object to the collection of the	eir PII?		Yes	No
(1) If "Yes," describe the method by which individuals can object to the co	llection of	PII.		
(2) If "No," state the reason why individuals cannot object to the collection				
PII data, required to implement and operate DoD Information Tech individual would not be able to access key components of DoD IT, work. GFUD cannot remove an individual's data, since it does not from other established systems that are approved to collect these P Manpower Data Center (DMDC), who functions as the DoD Data capability to review and update their data, such as at the DMDC-pr provide certain data, and be directed to other organizations and sys Resources (HR) systems).	such as collect I data. A Wholesa covlded	Enterprise III directly An example ler for these Personnel I	e E-Ma from to e is Dl se data Portal	ail, which are required for individuals to do their the individual, but rather obtains data elements EERS, which is provided by the Defense a. These systems provide Individuals the where users can review their data, enter or
f. Do individuals have the opportunity to consent to the specific uses $% \label{eq:consent} % \begin{subarray}{ll} \end{subarray} % subar$	of their F	PII?	Yes	☐ No
(1) If "Yes," describe the method by which individuals can give or withhold	their cor	sent.		
(2) If "No," state the reason why individuals cannot give or withhold their c	onsent.			
PII data, required to implement and operate DoD Information Techniquidual would not be able to access key new components of Dol				<u> </u>

their work. In addition, this system does not collect PII directly from the individual, but rather obtains data elements from other established

Indiv DEE Syst	ems that are approved to collect these PII data. GFUD cannot remvidual, but rather obtains data elements from other established systems, which is provided by the Defense Manpower Data Center (Dem provide individuals with the capability to review and update twiew, edit or update their identification data. Also be directed to	stems th MDC), heir dat	at are approved to collect these PII data. An example is who functions as the DoD Data Wholesaler for these data. a, such as at the DMDC provides a Personnel Portal where users
	Then an individual is asked to provide PII, a Privacy Act Statement (Parovide the actual wording.)	AS) and	or a Privacy Advisory must be provided. (Check as appropriate and
$\boxtimes$	Privacy Act Statement Privacy Advisory		Not Applicable
Data such poin prov acco	does not collect PII directly from the individual, but rather obtained these PII data. An example is DEERS, which is provided by the Wholesaler for these data. DMDC data are typically provided to as DoD Component Human Resources IT systems. Individuals at where they enter arid update their data in accordance with standided when users access DoD end-user devices which, In turn, are nunts (Exchange, SharePoint, vOffice, etc.).	ne Defer lirectly are provard pro- used to	hse Manpower Data Center (DMDC), who functions as the DoD by the user, or by DoD Component systems that collect data, yided a Privacy Act Statement and Privacy Advisories at the cedures for these systems. In addition, Privacy Advisories are access the applications that use the ldSS to establish user
Defe direct prov proc to ac	JD does not collect PII directly from the individual, but rather obtact these PII data (primarily through the Identity Synchronization ense Manpower Data Center (DMDC), who functions as the DoD ctly by the user, or by DoD Component systems that collect data, rided a Privacy Act Statement and Privacy Advisories at the point edures for these systems. In addition, Privacy Advisories are proceeds the applications that use the GFUD for access control and to	Service Data W such as where vided w obtain	(ldSS)). An example is DEERS, which is provided by the holesaler for these data. DMDC data are typically provided DoD Component Human Resources IT systems. Individuals are they enter and update their data in accordance with standard then users access DoD end-user devices which, in turn, are used user contact information (Exchange, SharePoint, vOffice, etc.).
	lith whom will the PII be shared through data/system exchange, both Check all that apply)	within y	our DoD Component and outside your Component?
$\boxtimes$	Within the DoD Component	Specify	DISA
$\boxtimes$	Other DoD Components (i.e. Army, Navy, Air Force)	Specify	. All DoD Component
	Other Federal Agencies (i.e. Veteran's Affairs, Energy, State)	Specify	DoD Enterprise White Pages: DHS - Department of Homeland Security, CIA - Central Intelligence Agency/ Director of National Intelligence, DOJ - Department of Justice, DOC - Department of Commerce, DOE - Department of Energy, NASA - National Aeronautics and Space Administration, U.S. Department of the Treasury, NRC - Nuclear Regulatory Commission, GAO - Government Accountability Office, and the U.S. Department of State.
	State and Local Agencies	Specify	
	Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)	Specify	
	Other (e.g., commercial providers, colleges).	Specify	
i. So	ource of the PII collected is: (Check all that apply and list all information s	systems	if applicable)
	Individuals		Databases
$\boxtimes$	Existing DoD Information Systems		Commercial Systems
	Other Federal Information Systems		
IDS	S (Identitty Synchronization Services)		
j. Ho	w will the information be collected? (Check all that apply and list all Of	ficial For	m Numbers if applicable)
	E-mail		Official Form (Enter Form Number(s) in the box below)
	In-Person Contact		Paper
	Fax		Telephone Interview
	Information Sharing - System to System		Website/E-Form
	Other (If Other, enter the information in the box below)	Ш	

k. Does this DoD Information system or electronic collection require a Privacy Act System of Records Notice (SORN)?
A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents the is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.
∑ Yes □ No
If "Yes," enter SORN System Identifier K890.14 DoD
SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or http://dpcld.defense.gov/Privacy/SORNs/or
If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date
If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.
I. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority

(2) If pending, provide the date the SF-115 was submitted to NARA.

for the system or for the records maintained in the system?

(1) NARA Job Number or General Records Schedule Authority.

(3) Retention Instructions.

Temporary. Destroy/delete when 7 years 6 months to 20 years 6 months old based on the maximum level of operation of the appropriate CA and after the information record the PKI is designed to protect and/or access is destroyed according to an authorized schedule or in the case of permanent records, when the record is transferred to NARA legal custody. Longer retention is authorized if the agency determines that transaction-specific PKI records are needed for a longer period.

GRS 3.2, #062 (N1-GRS-07-3, item 13b)

- m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statue or Executive Order.
  - (1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.
  - (2) If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply).
    - (a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.
    - (b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.
    - (c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.

The following authority allows Identity Synchronization Service (ldSS) to collect the following data and feed the collected data into the Global Federated User Domain (GFUD) IL6:

- 5 U.S.C. 30 1, Departmental Regulation
- 10 U.S.C. chapter 8; DoD Directive 5105.19, Defense Information Systems Agency (DISA)
- DoD Directive 1000.25, DoD Personnel Identity Protection (PIP) Program
- DoD Chief Information Officer, "DoD Enterprise Identity, Credential, and Access Management (ICAM) Reference Design" v1, June 2020
- Deputy SecDef Memorandum "Actions to Enhance and Accelerate Enterprise Data Management", February 03, 2021
- DoDI 8520.02, Public Key Infrastructure (PKI) and Public Key (PK) Enabling, May 18, 2023
- DoD Cybersecurity Discipline Implementation Plan, October 2015, Amended February 2016
- DoD Instruction 8520.03, "Identity Authentication for Information Systems," May 13, 2011
- DISA Memorandum, DoD PKI Enablement, DISA Computing Center Hosting Environment, January 3, 2017
- n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to

collect data from 10 or more members of the public in a 12-month period regardless of form or format.
∑ Yes ☐ No ☐ Pending
(1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates. (2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual:
<ul><li>(2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual: Procedures for DoD Public Information Collections."</li><li>(3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.</li></ul>
OMB Control Number: 0704-0415
Expiration Date: None